Annex C: Risks Analysis (as of August 2020)

#	Event (Description of the risk)	Type/ Category	Causes, Impact & Probability	Risk validity	Risk owner	Activities for treatment (countermeasures) and expected effect
1	Political instability, including absence of a viable governing coalition and/or early parliamentary elections will result in loss of reform momentum **[remains the same]**	Political	**P = 2** **I = 4** Ukraine has a developing political system, and in combination with geopolitical instability, a political crisis is a possibility. However major political force shares the most overall policy objective including state reform and European integration. Thus, while political instability could limit the focus on parliamentary reform, it is unlikely to lead to the abandonment of the overall commitment to the 2016 Roadmap for Internal Reform and Capacity Building that was endorsed by all political forces. The project includes a comprehensive training component for new MPs and their assistants that will explain the reform commitments of the VRU as well as the interlinked commitments of Ukraine to implement the EU-Ukraine Association Agreement. It is anticipated that Ukraine's overall orientation to reform and to European integration is likely to continue.	October 2021	Project board, Project Coordinator, component managers	The project's work with Secretariat on reform and enhanced parliamentary openness (#RadaPro and #Transparent& Service-OrientedRada) will continue. The activities of the Rada4Reforms component will be revised where necessary, for example, through enhanced emphasis on support to those elements of the parliamentary reform that could facilitate the Association Agreement implementation that enjoy broad cross-party support. The Project Board and donor will be consulted regarding any significant change to the activity plan as a result of political circumstances.
2	Resistance to change organisational structures and processes within the	Political or Regulatory	**P = 3** **I = 3**	October 2021	Project team	The project will favour comprehensive approaches that lead to overall Secretariat enhancement (e.g. through comprehensive

	Verkhovna Rada of Ukraine's Secretariat **[remains the same]**		The project supports a broad reform approach within the Verkhovna Rada of Ukraine's Secretariat. Some units of the Secretariat can move forward towards reform more quickly than others for various reasons including personnel, reform resources requirements, etc.			institutional analysis, staff survey, etc) but will work with reform positive components of the Secretariat to leverage broad Secretariat transformation.
3	Availability of resources in partner parliaments that can be made available to support the Verkhovna Rada **[remains the same]**	Strategic	**P = 2** **I = 3** The project anticipates continuing to work very closely with the European Parliament to enable access to the broad range of expertise within the European Parliament which is particularly significant to the Verkhovna Rada of Ukraine as it aims to become an exemplary European parliament. However, the Verkhovna Rada also benefits from partnerships with parliaments of European countries which have specific attributed and responsibilities that closely match the functions, needs, and aspirations of the Verkhovna Rada.	October 2021	Project Coordinator, Specialist on Legislative Process and Parliamentary Oversight	EU-UNDP PRP will continue to build on these existing partnerships with parliaments, and will assist the VRU to expand these partnerships. The project will support the close working relationship with the European Parliament enabling the transfer of expertise and will to expand its partnerships with other European member state parliaments to fill any gap. Furthermore, project will use short-term international experts to provide necessary comparative analysis and peer learning related to the VRU internal reform and capacity building.
4	Difficulty engaging women and disadvantaged groups within the project activities, including training opportunities as well as civil society engagement **[remains the same]**		**P =2** **I = 3** Project team will build on existing close working relationships with Gender Subcommittee of VRU as well as the leadership of the human resources directorate, to assure multi-level engagement of women and	October 2021	Project Coordinator, component managers	The project will maintain gender disaggregated records of participation in project activities, thus identifying areas where greater attention is required to assure equitable participation. The gender focus will be mainstreamed throughout project activities. A specific focus will be made on ensuring enhanced capacity of the

			disadvantaged groups at all project levels. Civil society engagement strongly integrated into project design, again building on existing activated networks including Open Parliament Initiative.			VRU staff and MPs to conduct gender sensitive analysis in the legislative and oversight process, as well as to include gender equality as a key principle in the strategic development and human resource development strategies action plans.
5	Imposing the restriction measures and quarantine mode in order to slow down the spread of the novel strain of coronavirus COVID-19 will slow down implementation of project activities. **[remains the same]**	Strategic / Operational	**P=4** **I=4** The restrictive measures and quarantine could lead to: • shift the focus of the key parliamentary stakeholders on the measures in response to the COVID-19 outbreak instead of parliamentary reform; • necessity to reschedule project activities resulted in delays to implementation of the work plan. Project will consider the latest developments related to the measures in response to the COVID-19 outbreak to ensure an inclusive stakeholder approach.	October 2021	Project Board, Project Coordinator, component managers	Project will consult with the key parliament stakeholders and adjust the project activities to the situation (where possible). UNDP will consult with EUD and the project board to reassess activities and priorities.